



Child & Family Services

Monthly Well-being Report

December 2022

Contents

Single Point of Contact

Integrated Information, Advice & Assistance
Emergency Duty Team
Domestic Abuse Hub
Early Help Hubs
Family Wellbeing Team
Integrated Safeguarding Hub
CMET
Independent Carers Assessment Team

Supported Care Planning

Fostering & Adoption

Family & Friends
Foster Wales Swansea
Western Bay Adoption

Support Services

Family Support Service

SQU & CPCU

Professional Abuse Enquires

Youth Offending Service

Staff Wellbeing

Head of Service Overview

Unlike other service areas, there was a slight increase in the contacts recorded by the Early Help Hubs during the month compared with November. Child and Family recorded 821 contacts during December, an anticipated reduction compared with November (975) due to the Christmas period. Fewer contacts in the front door were closed with Information, Advice or Assistance (19%), with a notable increase in those agreed for support (62%).

There is an emerging trend in the numbers of carers assessments being completed, and positively a notable reduction in the number of cases awaiting allocation in the Independent Carer Assessment Team

The number of Single Assessments outstanding has further reduced, which is likely due to a combination of the SCP teams working on completing assessments and the changes to the flow through the Integrated Safeguarding Hub. The SCP teams have fed back that they are noticing an impact from the Academy in reducing the volume of work coming through by taking a high proportion of the demand that is coming through the front door.

The timeliness of Single Assessments has improved month on month since September, but continues to be impacted by the ongoing staffing challenges.

The numbers of children on the child protection register has risen slightly again during December (up to 222) with more registrations (22) than de-registrations (14); 2 of the de-registrations, were at the first review conference and were not looked after children. These cases will be reviewed by the multi-agency safeguarding quality assurance group during January.

Positively, only 37% of the cases in Public Law Outline concluded with the Local Authority putting the matter before the Court. Strong evidence that we're continuing to pursue our vision of supporting families so that their children can continue to live at home.

There were less placement stability meetings in December, but placement breakdowns have increased, with the suitability of placements is largely the issue. The drive to recruit more foster carers remains, with more community based activity taking place from January onwards.



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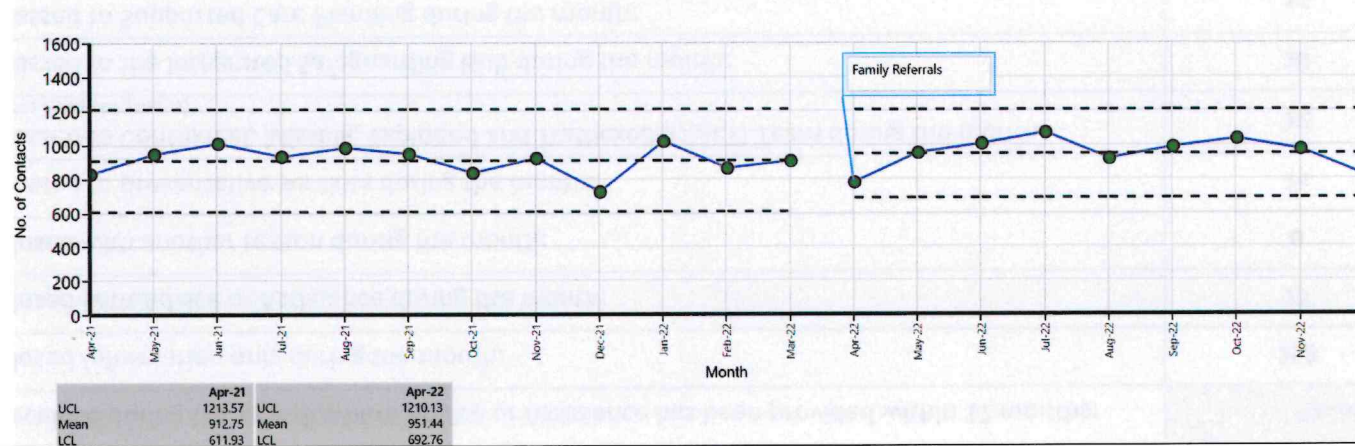
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Staff Wellbeing

Single Point of Contact

Contacts	November 2022	December 2022
The total number of contacts received by Child & Family Services during the month:	875	821
The number of contacts closed Information only during the month:	503	409
The number of contacts closed with Advice or Assistance during the month:	128	104

Contacts Received by SPOC





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Integrated Information, Advice & Assistance Hub

Contacts & Closures	November 2022	December 2022
The number of contacts received by the Integrated Information, Advice and Assistance Hub during the month:	489	398
The number of contacts received during the month where Advice or Assistance has been provided within 12 months:	Report To Be Developed	
The number of contacts closed Information only during the month:	258	228
The number of contacts closed with Advice or Assistance during the month:	77	63
The number of contacts closed with another reason during the month:	0	1
The number of contacts passed to preventative services during the month:	24	16
The number of contacts passed to Contextual, Missing, Exploited and Trafficked (CMET) Team during the month: (includes individuals, contextual areas and peer groups)	12	3
The number of contacts passed to the Integrated Safeguarding Hub during the month:	29	13
The number of contacts passed to Supported Care Planning during the month: (includes the Academy)	16	21
The number of contacts passed to the Independent Carers Assessment Team:	0	0
The number of contacts passed to the Family & Friends Team:	0	1
The number of contacts received during the month, which were being supported by the Integrated Information, Advice and Assistance Hub at the end of the month:	73	52



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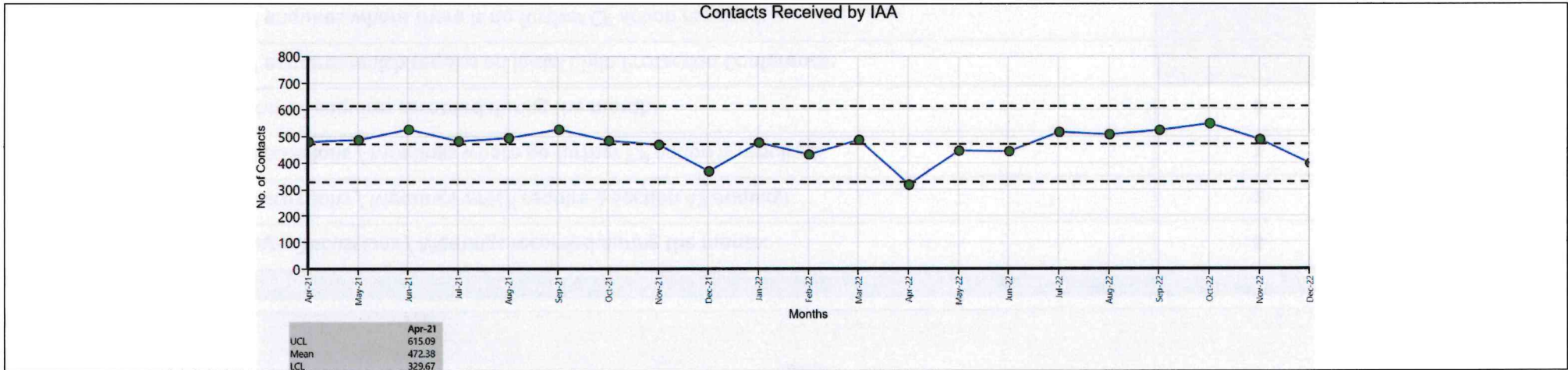
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Emergency Duty Team

Contacts & Closures	November 2022	December 2022
The number of contacts received by the Emergency Duty Team during the month:	27	49
The number of contacts closed Information only during the month:	3	13
The number of contacts closed Advice or Assistance during the month:	10	3
The number of contacts passed to preventative services during the month:	0	1
The number of contacts passed to the Integrated Information, Advice & Assistance Hub:	6	24
The number of contacts passed to Contextual, Missing, Exploited and Trafficked (CMET) Team during the month: (includes individuals, contextual areas and peer groups)	0	0
The number of contacts passed to the Integrated Safeguarding Hub during the month:	8	6
The number of contacts passed to the Common Access Point during the month:	0	2



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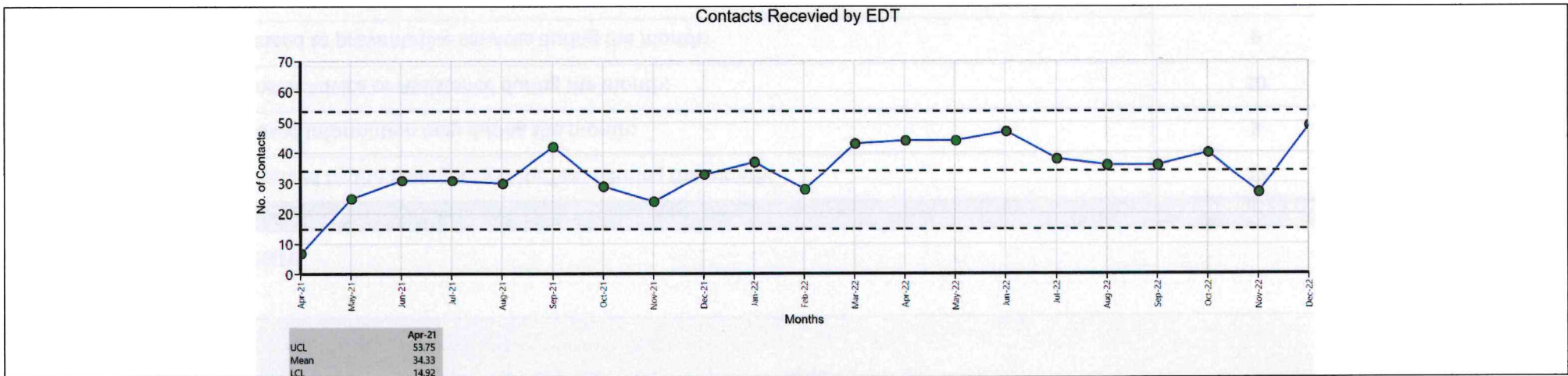
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The number of contacts received during the month, which were being supported by the Emergency Duty Team at the end of the month:	0	0
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Child Protection Investigations	November 2022	December 2022
The total number of Strategy Discussions / Meetings recorded during the month:	3	3
The number of Strategy Discussions / Meetings which require a Section 47 enquiry:	2	2
The number of Strategy Discussions / Meetings where no further CP action is required:	1	0
The total number of Section 47 enquires recorded during the month:	0	0
The number of Section 47 enquires which require an Initial Child Protection Conference:		
The number of Section 47 enquires where there is no further CP action required:		



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Domestic Abuse Hub

Contacts & Closures	November 2022	December 2022
The number of contacts received by the Domestic Abuse Hub during the month:	281	188
The number of contacts received during the month where Advice or Assistance has been provided within 12 months:	Report To Be Developed	
The number of contacts closed Information only during the month:	205	147
The number of contacts closed Advice or Assistance during the month:	30	22
The number of contacts closed with another reason during the month:	1	0
The number of contacts passed to preventative services during the month:	4	1
The number of contacts passed to the Integrated Information, Advice & Assistance Hub or the Integrated Safeguarding Hub during the month:	4	3
The number of contacts passed to Supported Care Planning during the month:	7	0
The number of contacts received during the month, which were being supported by the Domestic Abuse Hub at the end of the month:	30	15



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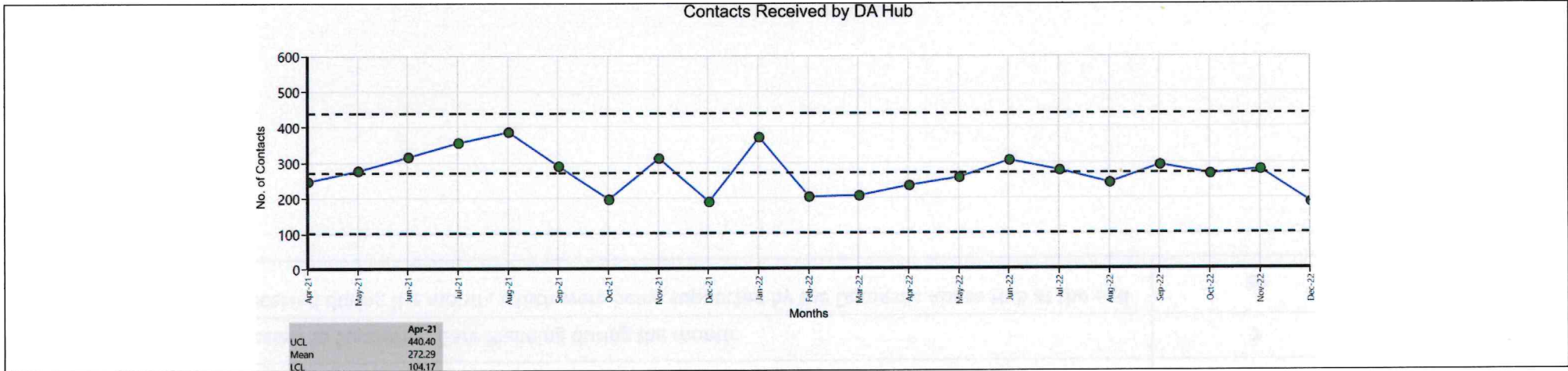
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Early Help Hubs

Contacts & Closures	November 2022	December 2022
The number of contacts for the Early Help Hubs received during the month:	178	186
The number of contacts closed Information, Advice or Assistance during the month:	48	37
The number of contacts agreed for Early Helps Hubs support during the month:	79	116
The number of contacts awaiting allocation at the end of the month:	167	187
The number of contacts received during the month where Advice or Assistance has been provided within 12 months:	Report To Be Developed	
The number of referrals received during the month where support ceased in the last 12 months:	Report To Be Developed	
The number of referrals closed during the month:	148	133
The number of referrals closed with a positive outcome during the month:	76	88



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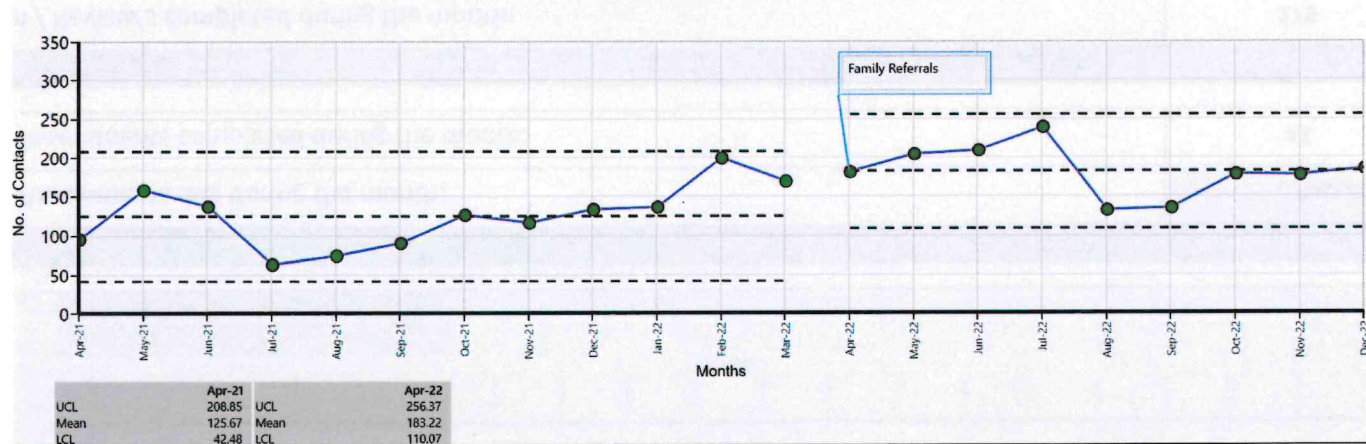
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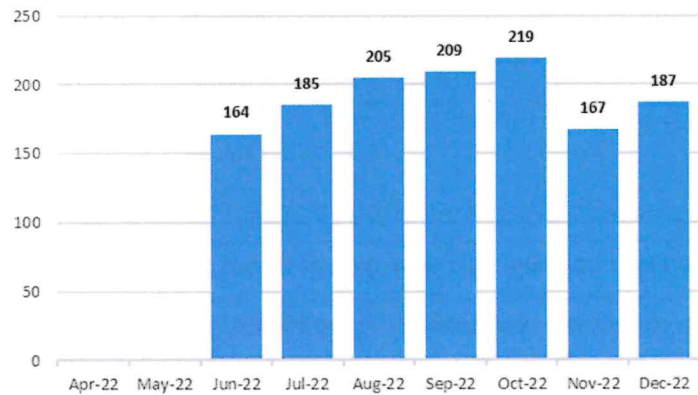
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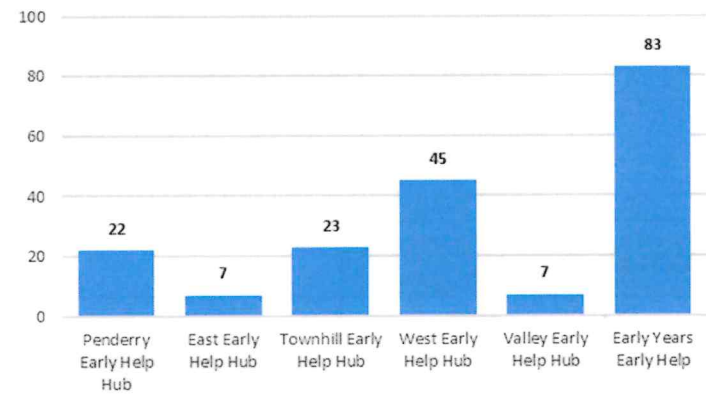
Contacts Received by Early Help Hubs



Cases awaiting allocation - Early Help - Monthly Snapshot

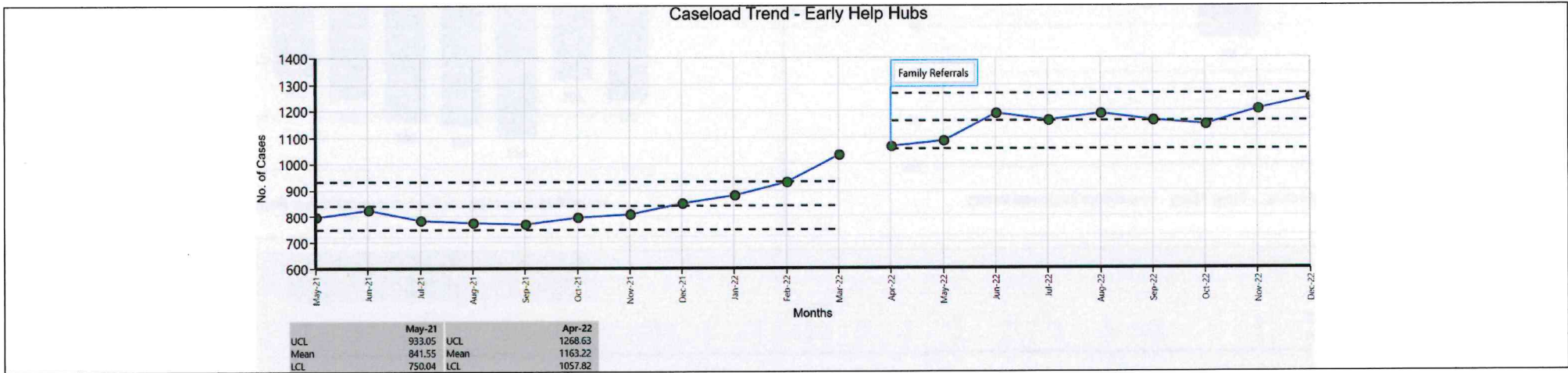


Cases awaiting allocation - Early Help - December 2022





Caseload	November 2022	December 2022
The number of children and young people supported at the end of the month:	1206	1252
The number of children and young people with a Family Plan / Review at the end of the month:	Report To Be Developed	



Wellbeing Assessments	November 2022	December 2022
The number of Wellbeing Assessments due during the month:	Report To Be Developed	
The number of Wellbeing Assessments completed during the month:	44	34

Family Plans	November 2022	December 2022
The number of Family Plan / Review's completed during the month:	175	167



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Family Wellbeing Team

Contacts, Caseloads & Closures	November 2022	December 2022
The number of referrals agreed for Family Wellbeing Support during the month:	Report To Be Developed	
The number of referrals closed to the Family Wellbeing Team during the month:	Report To Be Developed	
The number of children and young people supported by the Family Wellbeing Team at the end of the month:	Report To Be Developed	

Integrated Safeguarding Hub

Contacts & Closures	November 2022	December 2022
The number of contacts that were passed to the Integrated Safeguarding Hub during the month:	37	19
The number of contacts received during the month where Advice or Assistance has been provided within 12 months:	Report To Be Developed	
The number of contacts closed Information only during the month:	0	0
The number of contacts closed Advice or Assistance during the month:	1	9
The number of contacts closed with another reason during the month:	2	0
The number of contacts passed to a preventative service during the month:	0	0
The number of contacts passed to Contextual, Missing, Exploited and Trafficked (CMET) Team during the month: (includes individuals, contextual areas and peer groups)	0	0
The number of contacts passed to Supported Care Planning for a comprehensive assessment during the month:	3	2
The number of contacts received during the month, which were being supported by the Integrated Safeguarding Hub at the end of the month:	31	8



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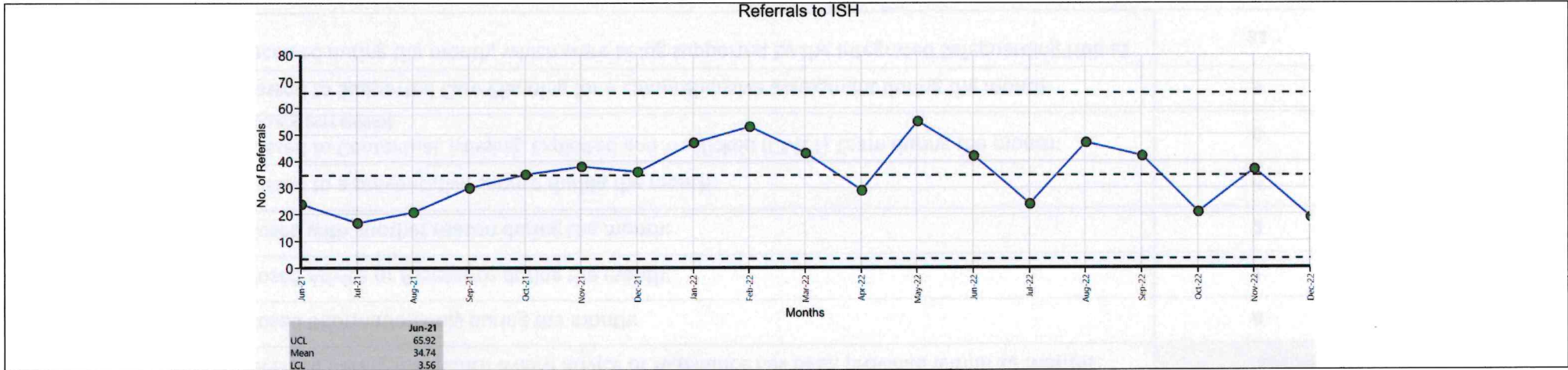
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Child Protection Investigations	November 2022	December 2022
The total number of Strategy Discussions / Meetings recorded during the month:	46	24
The number of Strategy Discussions / Meetings which require a Section 47 enquiry:	28	9
The number of Strategy Discussions / Meetings where no further CP action is required:	7	8
The total number of Section 47 enquires recorded during the month:	20	9
The number of Section 47 enquires which require an Initial Child Protection Conference:	6	5
The number of Section 47 enquires where there is no further CP action required:	12	1



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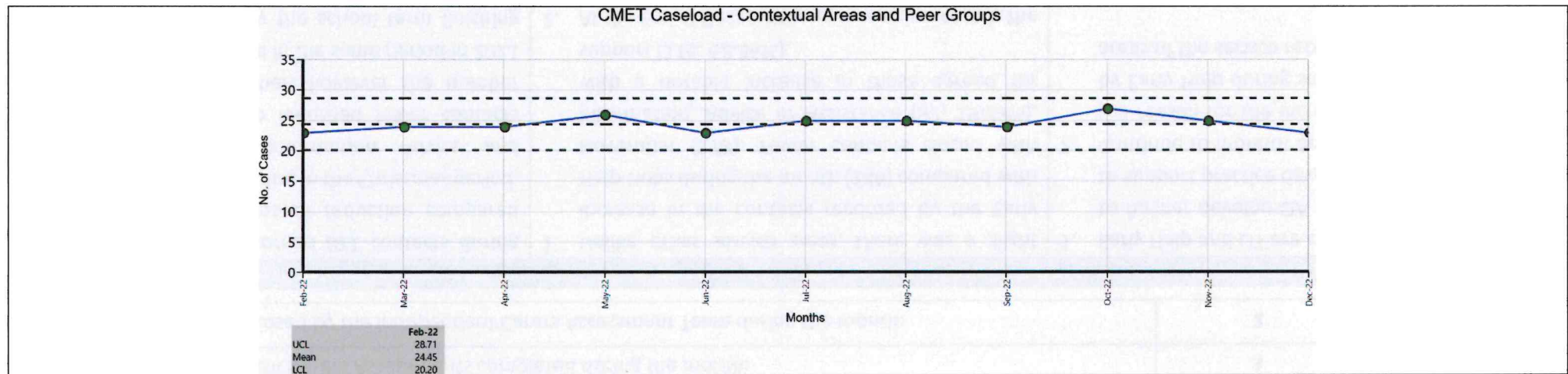
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CMET

Contacts, Caseload & Closures	November 2022	December 2022
The number of contacts relating to contextual areas and peer groups that were passed to CMET during the month:	3	3
The number of contacts relating to contextual areas and peer groups that were closed by CMET during the month:	5	3
The number of contacts relating to contextual areas and peer groups that were closed by CMET during the month with a positive outcome:	2	3
The number of contextual areas and peer groups supported by CMET at the end of the month:	25	23



Independent Carers Assessment Team

	November 2022	December 2022
The number of referrals received by the Independent Carers Assessment Team during the month:	2	3
The number of referrals for parent carers awaiting allocation at the end of the month:	19	2



The number of parent carers supported by the Independent Carers Assessment Team at the end of the month:	45	67
The number of Independent Carers Assessments due during the month:	Report To Be Developed	
The number of Independent Carers Assessments completed during the month:	1	1
The number of referrals closed by the Independent Carers Assessment Team during the month:	2	1

What is working well?	What are we worried about?	What do we need to do?
<ol style="list-style-type: none"> Child and Family recorded 821 contacts during December, an anticipated reduction compared with November (975) due to the Christmas period. As expected the Information Advice and Assistance (IAA) Hub recorded fewer contacts (398) during December, however the number exceeds that recorded in the same period in 2021 – likely influenced by the school term finishing closer to Christmas and as a result we may record fewer contacts during January. Despite fewer contacts compared with November (489), we continue to see a reasonable proportion supported by IAA with Advice or Assistance (15.83%) during the month. While a rise in contacts to EDT during December (49) could be foreseen, it has expanded the predict range of monthly contacts recorded by EDT (14-54) – despite this, the number recorded remains within the range we would have anticipated (16-51). 	<ol style="list-style-type: none"> Unlike other service areas, there was a slight increase in the contacts recorded by the Early Help Hubs during the month (186) compared with November (178). Fewer contacts closed with Information, Advice or Assistance (37, 19.89%), with a notable increase in those agreed for support (116, 62.36%). At the end of December, we saw an increase in the number of children and families awaiting support (187) – however the figure remains lower than reported between August and October 2022 (219-205). The Early Help Hubs have a number of vacant posts (23, 14.47% vacant posts) which will impact their ability to allocate cases and we may see further increases in the number of children and families awaiting support. 	<ol style="list-style-type: none"> Early Help and LIT are currently working together to further develop QA and dip sampling of work to support practice development. Continue to monitor and explore with Early Help the reason for the increase in contacts recorded by Early Help during school holidays when other areas of the service receive a reduction.



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Support Services

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Staff Wellbeing

What is working well?	What are we worried about?	What do we need to do?
<p>5. A high number of referrals closed by the Early Help Hubs achieved a positive outcome (66.16%) during December.</p> <p>6. We continue to see growing numbers of children (1252) supported by the Early Help Hubs, which is likely to increase further given the current waiting list and as capacity grows in the service with staff filling vacant posts.</p>		



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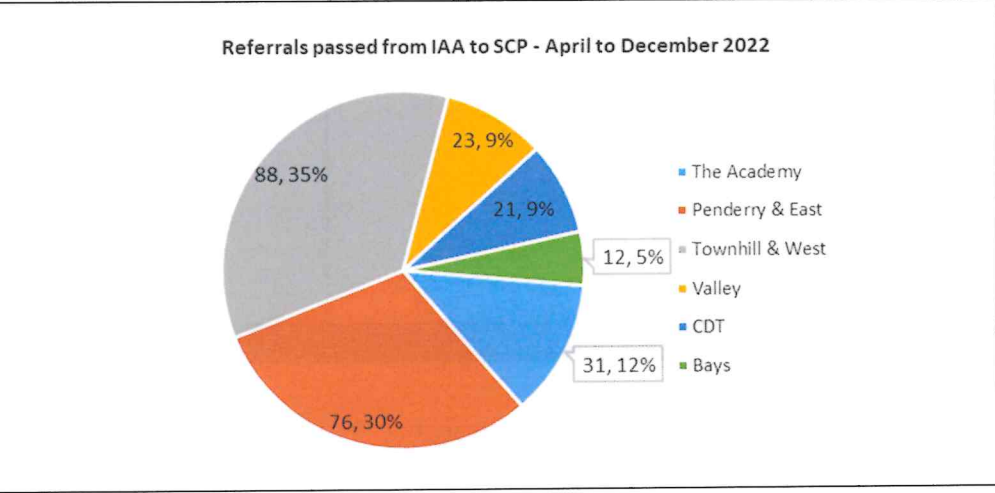
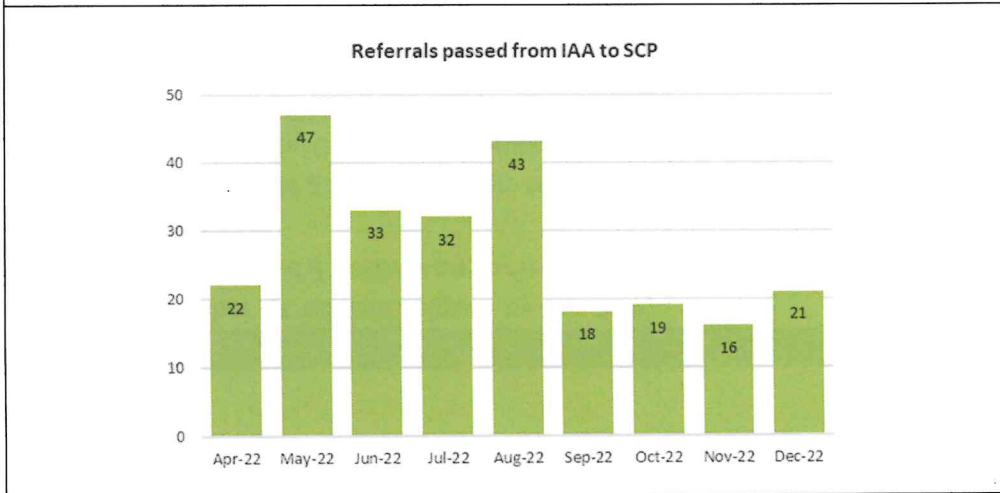
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Contacts, Caseload & Closures	November 2022	December 2022
The number of referrals received for a comprehensive assessment during the month: (referrals passed from the Integrated IAA Hub, and includes the Academy)	16	21
The number of referrals received during the month where support ceased in the last 12 months:	Report To Be Developed	
The number of referrals closed in Supported Care Planning during the month:	48	68
The number of referrals closed with a positive outcome during the month:	Report To Be Developed	
The number of referrals passed to Family & Friends during the month:	Report To Be Developed	
The number of referrals stepped down to preventative services during the month:	Report To Be Developed	
The number of children and young people supported by Supported Care Planning at the end of the month: (Includes the Academy)	1228	1192
Of these, the percentage that represent complex cases (CP & LAC):	54.32%	55.95%





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Support Services

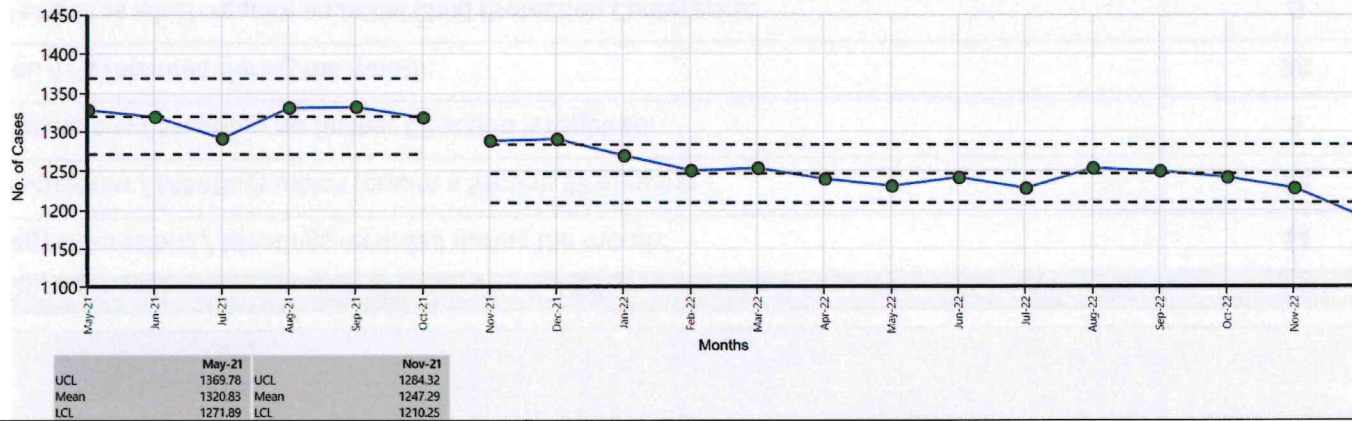
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Caseload Trend - Supported Care Planning



Case Supervision	November 2022	December 2022
The percentage of Case Supervision sessions which are on time or not overdue at the end of the month: (*Figure excludes the Academy, who are tracking case supervision whilst trialling recording methods)	74.13%	68.89%
Care & Support Plans	November 2022	December 2022
The number of children and young people with a Care and Support Plan at the end of the month:	1022	997
Single Assessments	November 2022	December 2022
The number of Single Assessments due at the end of the month: (*Figure includes the Academy hubs)	138*	100
The number of Single Assessments that are overdue at the end of the month:	58	33
The number of Single Assessments completed during the month:	84	63
The number of Single Assessments carried out within timescales during the month:	24, 28.57%	25, 39.68%
The percentage of children seen during the period of assessment, who were born at the time the assessment concluded:	75.32%	53.23%



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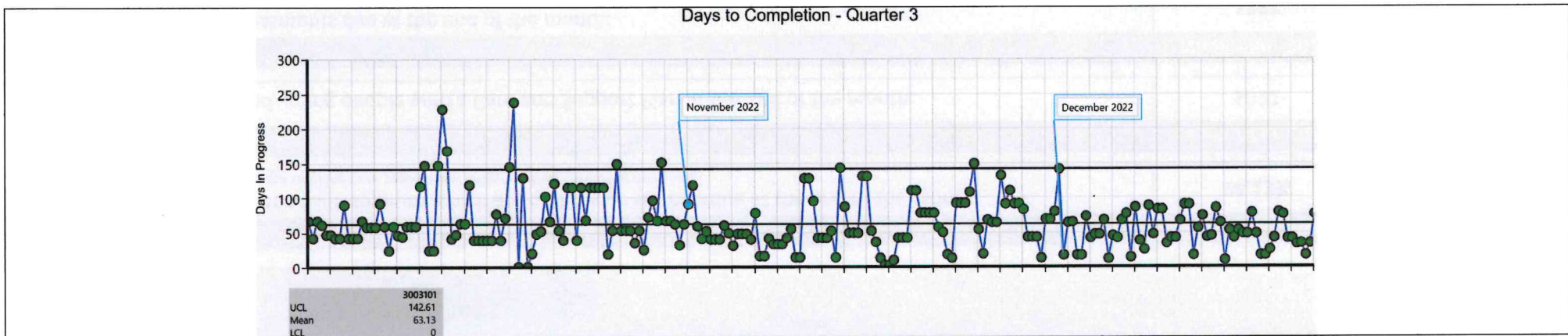
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The average number of days to complete a Single Assessment during the month:	63 Days	49 Days
The number of Single Assessments which indicate direct work has been undertaken (Children aged 5 and over):	62, 88.57%	38, 77.55%



Child Protection Investigations	November 2022	December 2022
The total number of Strategy Discussions / Meetings recorded during the month:	52	34
The number of Strategy Discussions / Meetings which require a Section 47 enquiry:	32	18
The number of Strategy Discussions / Meetings no further CP action is required:	5	3
The total number of Section 47's recorded during the month:	28	16
The number of Section 47 enquires which require an Initial Child Protection Conference:	5	6
The number of Section 47 enquires where no further CP action is required:	12	10



Single Point of Contact

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Fostering & Adoption

Support Services

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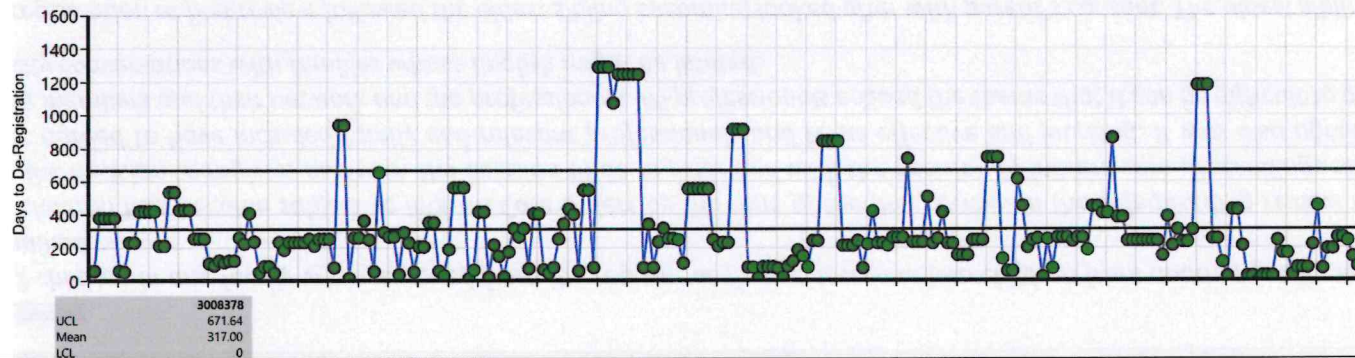
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Child Protection	November 2022	December 2022
The number of children on the Child Protection Register at the end of the month:	214	222
The number of unborns to be added to the Child Protection Register at birth at the end of the month:	12	10
The number of children on the Child Protection Register that have been registered previously:	70	72
The number of children added to the Child Protection Register during the month:	26	22
The number of children added to the Child Protection Register, within 12 months of de-registration:	2	0
The number of children added to the Child Protection Register, within 12 months of de-registrations who've been re-registered under the same category:	Report To Be Developed	
The number of children removed from the Child Protection Register during the month:	13	14
The number of children removed from the Child Protection Register at their first review, who were not Looked After:	5	2

Days to De-Registration - January to December 2022





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Qualitative Auditing – Multi Agency Safeguarding Reviews

De-Registration at First Review

During November 2022 - 3 children in one family were removed from the register at first review, and two children from another family were removed at first review whilst an older sibling remained on.

In the first instance the 3 children had become subject to Interim Care orders by the time of the first review. In the safeguarding review the multi - agency group of professionals agreed with the decision to register and with the decision to de register and with the decision to initiate care proceedings and the looked after process. The safety / care plan was agreed to have included family and relevant professionals and to be effective and working. It was also agreed that the conference was attended by relevant family members and their network and the professionals. All professionals echoed the theme that it can be difficult to get good quality interpreters in order to have good quality conversations with families whose English might be limited.

In the second instance de registration at first review followed the oldest sibling becoming looked after with parent’s consent. The oldest sibling as well as having become looked after, remained on child protection plan whilst younger siblings were de registered but remained open as children in need of care and support. The multi-agency review group agreed with these decisions but noted the absence of the children’s voices views and wishes and feelings. It was also noted that despite quite a complex family history and issues linked to step parenting that a dominant story of the oldest sibling as “the problem” was mostly accepted and it was felt that a more sophisticated formulation was needed. In the review professionals echoed the experience that it is hard to find suitable placements where there is stability as quickly as they are needed and that becoming looked after can make it difficult to deliver required services.

Exploitation Case Reviews

During December, the multi-agency safeguarding review evaluated three protocol cases; two of which were young people placed in Swansea by another Local Authority.

Professionals felt the strengths, safety, worries and risks were well documented in all three cases, and that appropriate language has been used throughout. Safety plans were also reviewed, which professionals felt addressed the worries around exploitation although one could have been more detailed.

In one of the cases, it was difficult to differentiate between the young people discussed which was fed back to the Business Support Supervisor.

Professionals felt the decision making was appropriate in the three cases reviewed and agreed with the protocol categories.

Initial Core Groups	November 2022	December 2022
The number of Initial Core Groups due during the month:	35	13
The number of Initial Core Groups held within timescales:	30	11



- Single Point of Contact
- Supported Care Planning
- Fostering & Adoption
- Support Services
- SQU & CPCU
- Professional Abuse Enquires
- Youth Offending Service
- Staff Wellbeing

Statutory Visits	November 2022	December 2022
The percentage of visits to children on the Child Protection Register that were on time or not over due at the end of the month:	84.82%	91.38%
The number of children on the Child Protection Register who have been visited at least twice during the month:	Report To Be Developed	
Dual Status	November 2022	December 2022
The number of children who are on the Child Protection Register and are Looked After:	25	26
Legal Proceedings	November 2022	December 2022
The number of children in PLO at the end of the month:	63	51
<i>During December, Public Law concluded for 16 children; of which the Local Authority concluded pre-legal proceedings for 10 and issued care proceedings for 6.</i>		
The number of children in Public Proceedings at the end of the month:	48	41
<i>During December, Public Proceedings concluded for 14 children; the Local Authority was granted Care and Placement Orders for 6, Care Orders for 3, a parent was granted Child Arrangement and Supervision Orders for 3 and Placement Orders were withdrawn for 2.</i>		
Looked After Children	November 2022	December 2022
The number of children who were Looked After at the end of the month:	470	471
The number of children placed in an unregulated placement at the end of the month: <i>*Figure reported by PO in the absence of a report from WCCIS</i>	1*	1*
The number of children becoming Looked After during the month:	11	10
The number of Looked After children, with an unaccompanied asylum status supported at the end of the month:	3	2
The number of children ceasing to be Looked After during the month:	20	9



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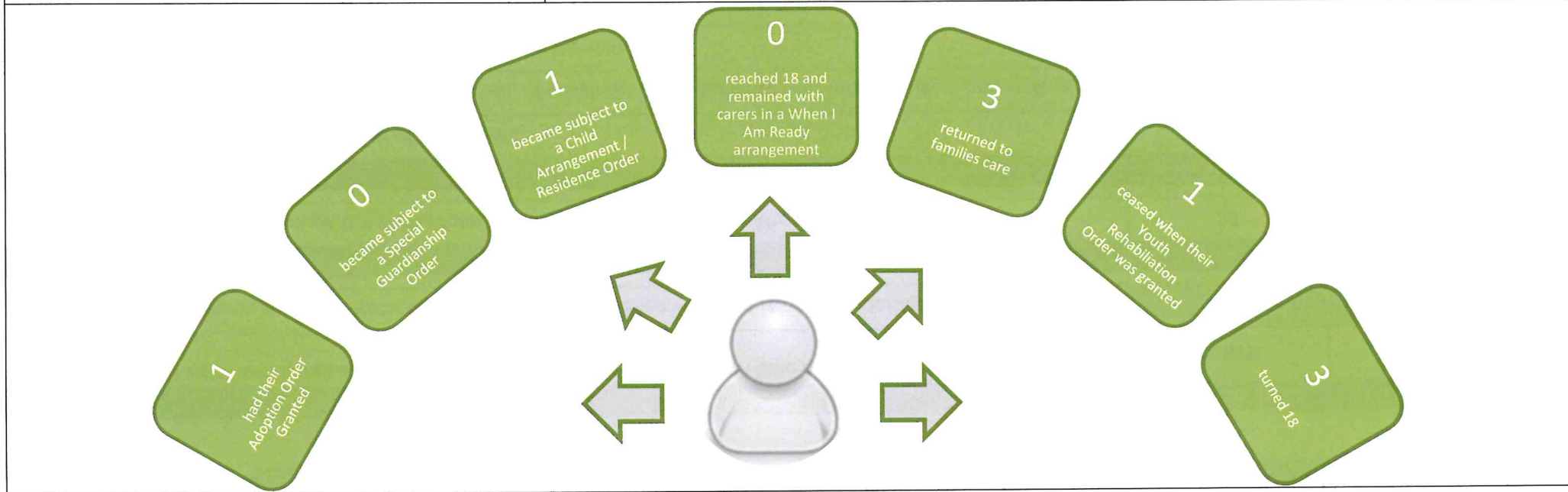
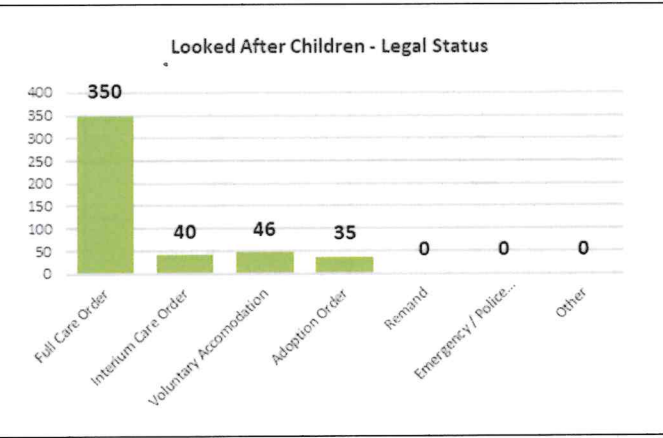
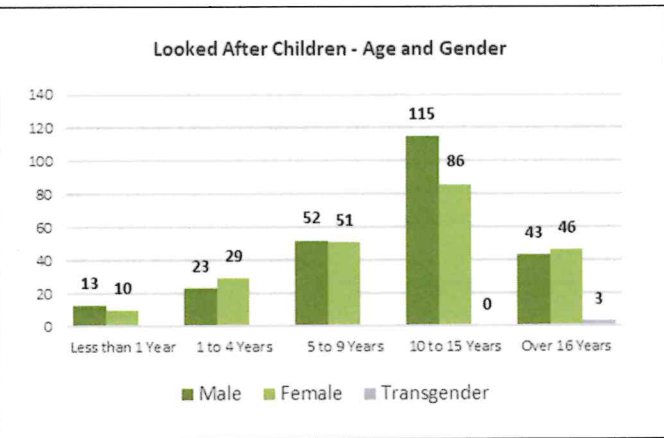
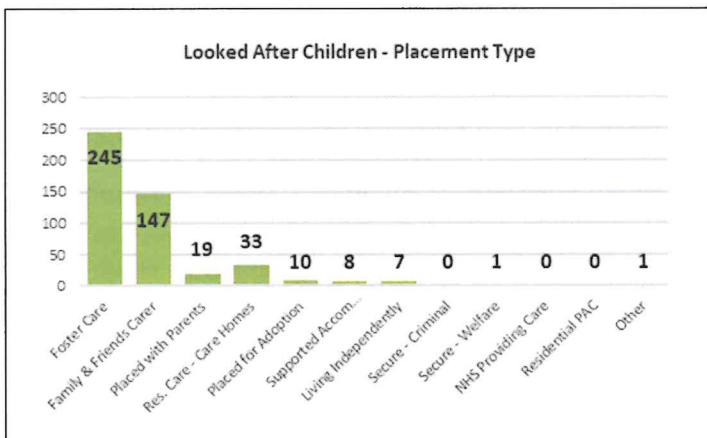
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Initial Personal Education Plan	November 2022	December 2022
The number of Initial PEPs due within 20 school days of becoming Looked After during the month:	2	2
The number of Initial PEPs received within 20 school days of becoming Looked After:	1	1

Bays Plus

	November 2022	December 2022
The number of young people presenting as homeless, placed in a bed & breakfast, during the month (under 18's only): (includes Air B&B and Hotels)	0	0
The total number of young people residing in a bed & breakfast at any time during the month (under 18's only):	0	0
The number of young people presenting as homeless, placed in emergency accommodation, during the month (under 18's only): (includes Jennings, Emergency SLS, SPOT Purchasing Provisions)	1	3
The total number of young people residing in emergency accommodation at any time during the month (under 18's only):	2	4

What is working well?	What are we worried about?	What do we need to do?
<ol style="list-style-type: none"> During December, CMET received 3 referrals for contextual areas and peer groups and closed 3 cases – this would suggest their caseload remains stable. There is a notable reduction in the number of cases awaiting allocation in the Independent Carer Assessment Team (-17) when compared with November (19). At the end of December their caseload had increased to 67. We continue to see Supported Care Planning close (68) more than those passed from IAA (21) for a comprehensive assessment. We envisage the 	<ol style="list-style-type: none"> During December 3 young people presented as homeless and required emergency accommodation – Jennings, Drws and emergency supported lodgings. Reasons include family breakdown, foster placement breakdown and eviction due to behaviour. Despite an increase during September, we have since noted a reduction of supervision being on time or not overdue (68.89%) in the subsequent months and may see further reductions given the ongoing challenges with capacity. 	<ol style="list-style-type: none"> Review of child seen indicator and how this can be identified on the system (LIT).



Single Point of Contact

Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

Professional Abuse Enquires

Youth Offending Service

Staff Wellbeing

What is working well?	What are we worried about?	What do we need to do?
<p>number of referrals passed to Supported Care Planning and the number of closures to be higher, as we are currently unable to reflect the number of cases transferred from and to other service areas.</p> <p>4. Since August 2022 we have seen a downward trend in the number of children and young people supported by the statutory service (1192) but little movement in the proportion of complex cases (55.95%). Despite a downward trend since August 2022, we continue to be mindful of the pressure the service is under and the ongoing capacity issues.</p> <p>5. The number of Single Assessments outstanding has further reduced (100) which is likely due to a combination of the SCP teams working on completing assessments and the changes to the flow through the Integrated Safeguarding Hub. SCP teams feedback that they are noticing an impact from the academy of a reduction in work coming through.</p> <p>6. During December, 63 Single Assessments concluded, and of these 25 (39.68%) were completed within statutory timescales. The timeliness of Single Assessments has improved</p>	<p>3. During December, there were more Registrations (22) than De-Registrations (14); of the De-Registrations, 2 were De-Registered at their first review conference who were not Looked After by the Local Authority – these cases will be reviewed by the multi-agency safeguarding review during January.</p> <p>4. There has been an increase in the average number of days on the Child Protection Register (182 days), for those de registered during December, which is within our target range as a service (182–274 days) – although the average from November (91 days) is skewed by the high proportion of de-registrations at first review (61.54%). On reflection for 2022 our predicted range is between 0 and 672 days which is significantly above our target range.</p> <p>5. While we saw significant improvements with the timeliness of Initial Core Groups during October (95.24%), there has since been a reduction in compliance with 84.62% of Initial Core Groups held within timescales during December – although the proportion is comparable with November (85.71%).</p> <p>6. A greater proportion of assessment were overdue at the end of the month (67%).</p>	



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Fostering & Adoption

Support Services

SQU & CPCU

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Youth Offending Service

Staff Wellbeing

What is working well?	What are we worried about?	What do we need to do?
<p>month on month since September, but continues to be impacted by the ongoing staffing challenges.</p> <p>7. During December we saw improvements in proportion of CP statutory visits in time or not overdue (91.38%) compared with November (84.82%). This may be reflective of the support in place from other teams such as SQU.</p>	<p>7. Fewer children were seen during the period of assessment in December (53.23%), with no response recorded for 38.71% of the Single Assessments completed. Further exploration has confirmed that the 38.71% were seen as part of the assessment and that this is a data entry error.</p>	



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Supported Care Planning

Fostering & Adoption

Support Services

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Youth Offending Service

Staff Wellbeing

Fostering & Adoption

Family & Friends

Family & Friends Carers	November 2022	December 2022
The number of referrals requesting Initial Family & Friends Carers assessments (IFFCA's) received during the month:	4	5
The number of IFFCA's ongoing as at the end of the month:	4	9
The number of Unified Assessments (UA's) ongoing as at the end of the month:	17	16
The number of Carers approved at panel during the month:	2	8
The number of approved carer status' terminated at panel during the month:	4	12
The number of approved carer households at the end of the month:	115	120
The number of Carer Review's due during the month:	Report to be developed	
The number of Carer Review's completed within timescales during the month:	Report to be developed	

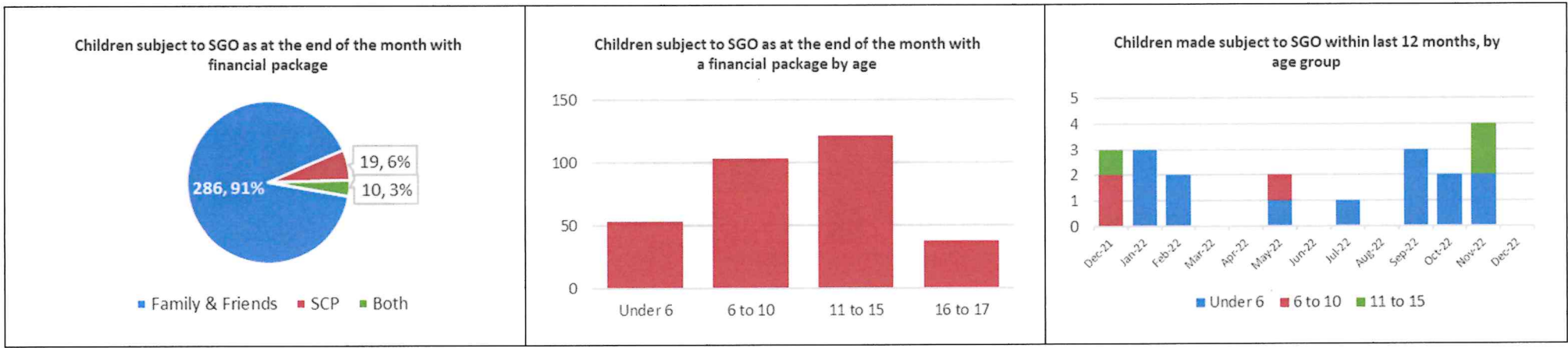
Family & Friends Placements	November 2022	December 2022
The total number of children placed with a Family & Friends carer at the end of the month:	130	131
The number of children placed with unapproved Family & Friends carers at the end of the month:	11	13
The number of Placement Stability Meetings completed during the month:	1	2
The number of children who moved from an approved placement during the month, due to placement breakdown:	0	0
The number of children who moved from an emergency (Regulation 26) placement during the month:	2	0



Children Subject to Special Guardianship & Child Arrangement Orders	November 2022	December 2022
The number of children, subject to a Special Guardianship or Child Arrangement Order, accepted by Family & Friends during the month:	2	1
The number of children, subject to a Special Guardianship or Child Arrangement Order, whose care circumstances changed during the month:	2	0
The number of children, subject to a Special Guardianship or Child Arrangement Order, supported by Family & Friends, at the end of the month:	308	332
The number of SGO Reviews due during the month:	26	27
The number of SGO Reviews completed during the month:	11	14
The number of Family Stability Meetings held and Stability Plans produced during the month:	3	1

*Figures reported by Family & Friends in the absence of reporting from WCCIS

<p>Number of requests for assessment received per month (IFFCA)</p>	<p>SGO/CAO Transfers Accepted by Family & Friends Team During the Month</p>	<p>Overview of SGO Endings</p> <p>During December, 1 SGO care circumstance ended as the young person reached the age of 18.</p> <p><i>*There continues to be data cleaning with regard to SGO so figures are subject to change until such a time as a system-based SGO Database is established.</i></p>
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What is working well?	What are we worried about?	What do we need to do?
<ol style="list-style-type: none"> During December 1 SGO stability meeting was held, with a positive outcome as family breakdown was avoided and the young person has remained in the family unit. Family & Friends held a Christmas carer party with kinship carers. Support groups for carers remain ongoing and attendee numbers are growing. Family & Friends will be introducing rolling workshops for all prospective SGO carers facilitated by FAFT staff. Family & Friends and SCP are co-working SGO support plans alongside CINCS plans which is good practice. A Support Officer post has been appointed to. 	<ol style="list-style-type: none"> Number of SGO annual reviews not able to be completed on time due to limited support staffing including 1 support staff member going to pursue social work degree and being on placement and the vacancy that is yet to be filled. 	



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Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

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Staff Wellbeing

Foster Wales Swansea

Recruitment	November 2022	December 2022
The number of Registrations of Interest to foster received during the month:	7	4
The number of full assessments allocated during the month:	0	0
The number of carers approved at panel during the month:	1	1
The number of approved carer status' terminated at panel during the month:	1	3
The number of carer reviews during the month:	9	7
The number of carer reviews completed within timescales during the month:	1	0
Placements	November 2022	December 2022
The total number of children placed with a Foster Wales Swansea carer at the end of the month:	167	163
The number of Placement Stability Meetings completed during the month:	6	2
The number of children who changed placement during the month, due to placement breakdown:	1	6
The number of children moving from a Foster Wales Swansea carer to a Residential placement during the month:	0	1
The number of children moving from a Residential placement to a Foster Wales Swansea carer during the month:	2	0



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Fostering & Adoption

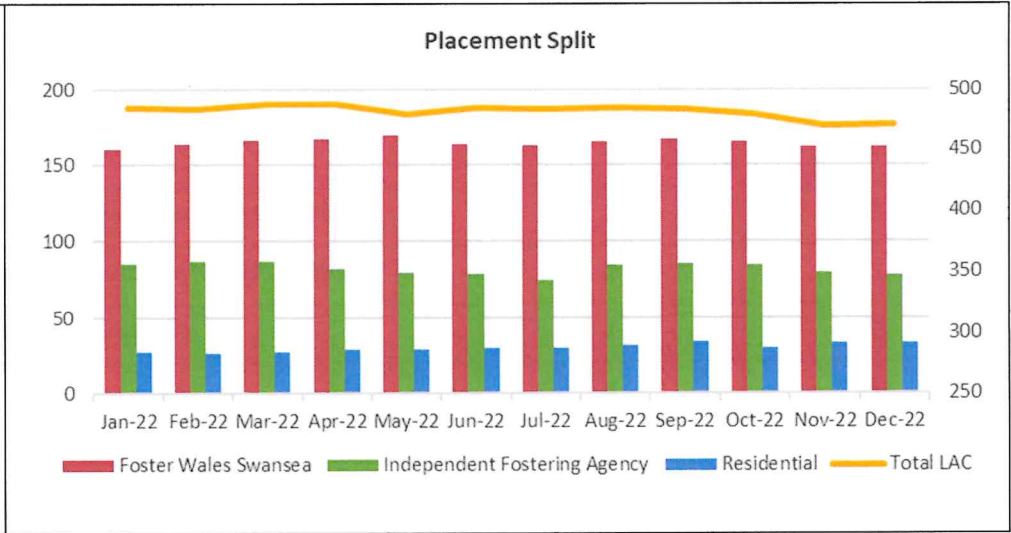
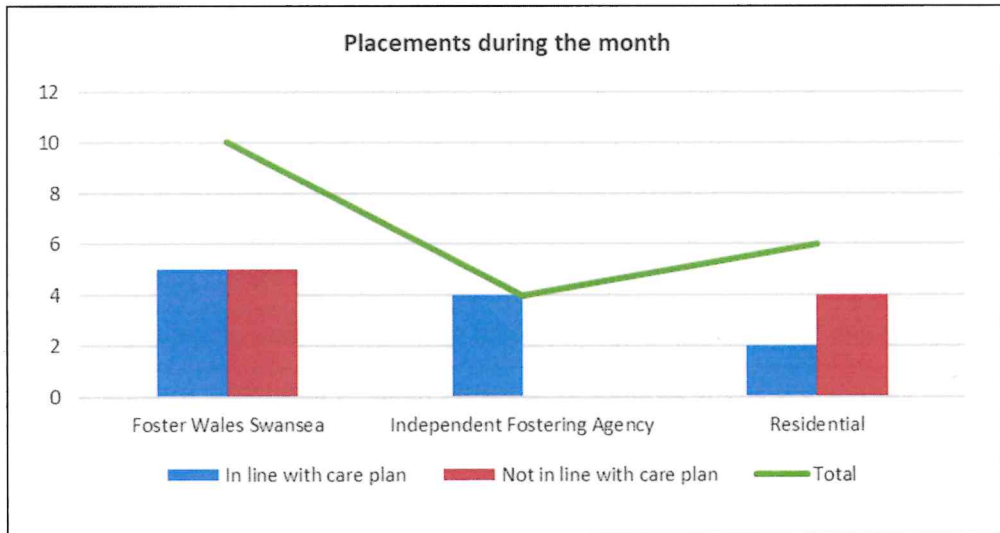
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Staff Wellbeing



What is working well?	What are we worried about?	What do we need to do?
<ol style="list-style-type: none"> We approved another household in December. We have five households attending January pre-approval training. Once again, none of the de-registrations were related to negativity towards the service. The reasons for the de-registrations were around achieving permanence, family circumstances and concerns relating to the carer. Whilst the seven annual reviews due for December weren't completed, there were 9 that were completed from the previous months. 	<ol style="list-style-type: none"> The number of enquiries were low; however, this is usually the case for all local authorities during December as people concentrate on the festive period. There were less placement stability meetings in December, but placement breakdowns have increased. Suitability of placements is largely the issue. 53% of the fostering requests for December were placed in Foster Wales Swansea. 4 of the residential placements related to the same young person. An IFA was used for a parent and child placements as there were no in-house carers available. 	<ol style="list-style-type: none"> Continue to monitor and review the unavailable vacancies. Continue to research and explore ideas to improve the 'package' for both new and existing carers to improve recruitment and retention. Encourage IFA carers to consider moving across to the Local Authority. Continue to monitor the recruitment process to ensure that applicants are moving through in a timely manner and where relevant, IFA carers are fast tracked. Continue promoting fostering in line with the recruitment and retention strategy and working



Single Point of Contact

Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

Professional Abuse Enquires

Youth Offending Service

Staff Wellbeing

What is working well?	What are we worried about?	What do we need to do?
	<ol style="list-style-type: none"> 5. The number of available foster carer vacancies in-house continues to be extremely low. 6. No children moved from residential care into a fostering placement. 	<p>with Foster Wales nationally to recruit more foster carers and improve the 'offer'.</p> <ol style="list-style-type: none"> 6. Continue to improve the retention offer for existing foster carers in line with the recruitment and retention strategy and working with Foster Wales nationally to retain more foster carers and improve the 'offer'. 7. Plan a face-to-face consultation event with our foster carers in March to gain feedback on how we can improve recruitment and retention (coproduction approach).



Single Point of Contact

Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

Professional Abuse Enquires

Youth Offending Service

Staff Wellbeing

Western Bay Adoption Service

Recruitment	November 2022	December 2022
The number of Registrations of Interest to adopt received during the month:	1	0
The number of full assessments allocated during the month:	1	0
The number of adopters approved at panel during the month:	1	3
The number of approved adopters who have withdrawn from Western Bay Adoption Service during the month:	0	0
The number of adopter reviews due during the month:	0	0
The number of adopter reviews completed within timescales during the month:		0
Western Bay Adoption Placements	November 2022	December 2022
The number of Swansea children with a positive Should Be Placed outcome by the Agency Decision Maker during the month	4	0
The number of Swansea children made subject of a Placement Order during the month:	4	6
The number of Swansea Looked After Children placed with Western Bay Adopters during the month:	6	3
The total number of Swansea Looked After Children placed with Western Bay Adopters at the end of the month:	7	10
The total number of Swansea Looked After Children matched with adopters during the month:	3	2
The number of Swansea Looked After Children waiting to be matched with adopters:	14 (5 booked into matching panel, 1 on hold, 2 with links being explored and 6 with no links identified)	20 (5 booked into matching panel, 3 on hold, 4 with links being explored and 8 with no links identified)
The number of Swansea Looked After Children who have been matched with adopters but not yet placed for adoption:	2	2
The number of Swansea Looked After Children whose plan for adoption has changed:	0	0
The number of Swansea Looked After Children placed, whose placement was disrupted:	2	0



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Fostering & Adoption

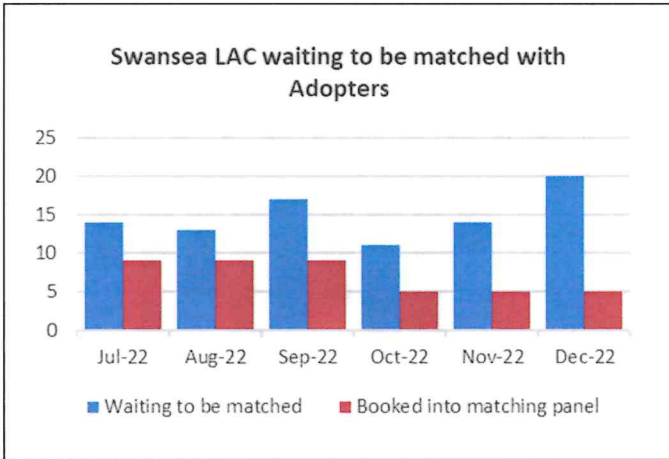
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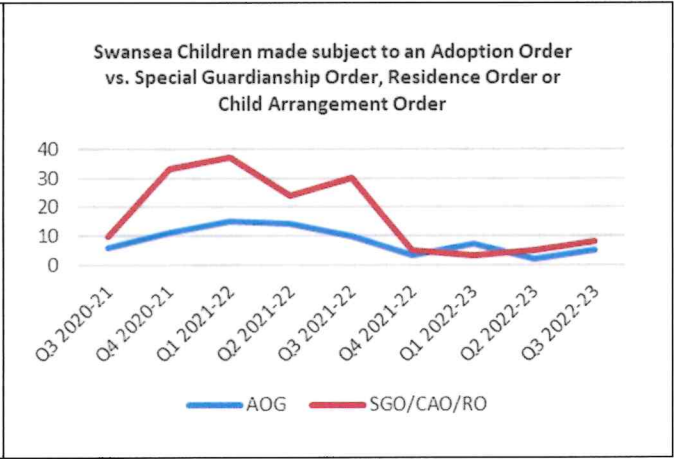
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Staff Wellbeing



Placement Orders Granted



What is working well?

1. Good progress is being made in relation to areas of adoption support identified in the Good Practice Guides.
2. Family finding processes have been reviewed to ensure and improve the quality of the match being identified.
3. Despite the reduction in enquiries and adopter approvals, placement choice is still available through the pool of waiting adopters.

What are we worried about?

1. The length of time taken to place children is increasing due to the increased complexity of the children's needs. Several of the children have needed to move into a foster placement at the end of the care proceedings and so need a period of time to settle before making the next transition on to their adoptive family.

What do we need to do?

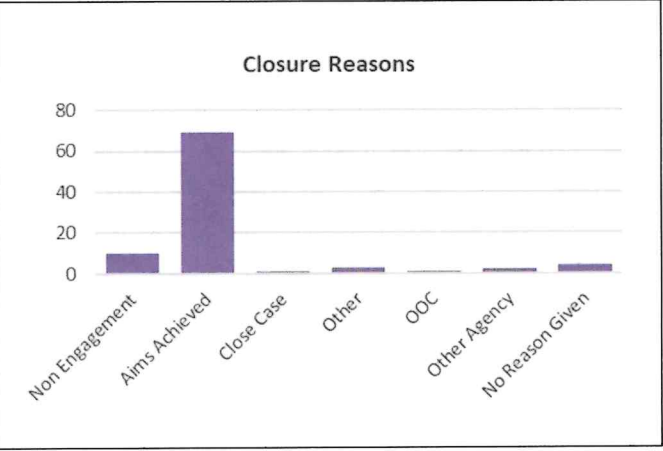
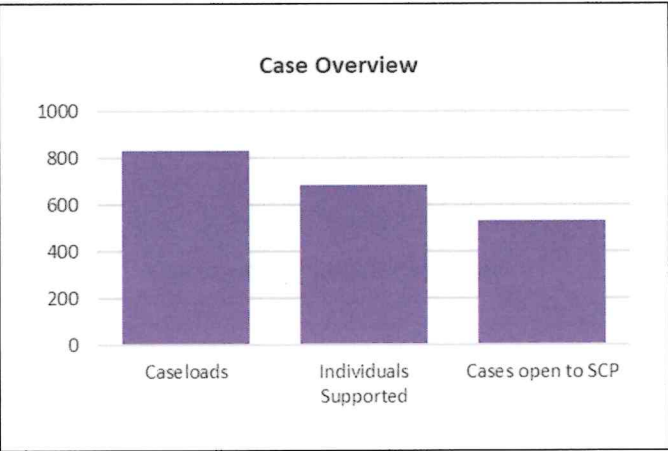
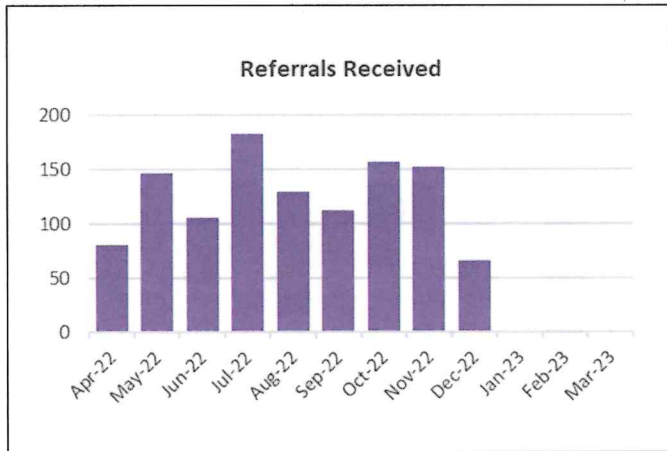
1. Continue to ensure that the service is visible across the region in relation to marketing activity.
2. Visit each of the LA teams to update on developments within the service.



Support Services

Family Support Service

Referrals, Caseload & Closures	November 2022	December 2022
The total number of referrals received by Family Support Services during the month:	152	66
The total number of individuals supported by Family Support Services at the end of the month:	834	831
The total number of individuals closed by Family Supported Services during the month:	176	90
The number of individuals closed with an improved outcome during the month:	122	69



What is working well?	What are we worried about?	What do we need to do?
<p>1. Family Support single point of entry (SPOE) is functioning well, with 6 referrals being allocated through SPOE in December.</p>	<p>1. There remains a lack of performance data and understanding of the positive or negative impact that Family Support has as a service, and the impact individual services have with the families</p>	<p>1. Review SPOE measures and compare progress in January / February 2023. 2. Gather feedback from managers whose teams are currently included in the SPOE test.</p>



Single Point of Contact

Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

Professional Abuse Enquires

Youth Offending Service

Staff Wellbeing

What is working well?	What are we worried about?	What do we need to do?
<p>2. A dashboard has been developed on WCCIS for SPOE and is now live / shared with the managers and SPOE duty workers. It is envisaged that this will assist us to meet our value steps and understand individual and team caseloads with a view to being able to make informed decisions based on current and accurate performance information.</p> <p>3. The NEET WCCIS build is in its final phase and go live date is 1st February 2023.</p>	<p>we support. The lack of consistent and agreed distance travelled tools makes it difficult to have a whole service perspective.</p> <p>2. Generic skills across Family Support on WCCIS varies greatly, this means that Family Support as a whole are not utilising WCCIS to its full potential.</p>	<p>3. Use the managers feedback to inform the 'roll out' to other service areas including but not exclusive to LAC, CDT, ISH, Academy and Bays.</p> <p>4. Continue to develop the Family Support whole service distance travelled tool and build into WCCIS.</p>



Service Quality Unit & Child Protection Conference Unit

Child Protection Conferences	November 2022	December 2022
The number of Initial Conferences held during the month:	21	20
The number of Initial Conferences held within timescales during the month:	21*	20*
The number of Review Conferences held during the month:	49	45
The number of Review Conferences held within timescales during the month:	49*	45*

LAC & Pathway Plan Reviews	November 2022	December 2022
The number of LAC & Pathway Plan Reviews carried out during the month:	132	108
The number of LAC & Pathway Plan Reviews held within timescales during the month:	132*	106*

Adoption Reviews	November 2022	December 2022
The number of Adoption Reviews carried out during the month:	5	3
The number of Adoption Reviews held within timescales during the month:	5*	3*

*Figures reported by SQU and CPCU in the absence of a report from WCCIS

What is working well?	What are we worried about?	What do we need to do?
All child protection conferences were held in timescales.	2 LAC/Pathway plans not held within timescales due to staff sickness.	



Single Point of Contact

Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

Professional Abuse Enquires

Youth Offending Service

Staff Wellbeing

Professional Abuse Enquires

	November 2022	December 2022
The number of ongoing investigations at the end of the month:	16	11
The number of enquires received during the month:	28	17
The number of enquires re-directed to Adult Services:	2	4
The number of enquires which met threshold for an investigation:	12	6
The number of enquires closed with no further investigation:	14	6
The number of enquires passed onto a different Local Authority:	0	1
The number of enquires waiting further investigation to determine if threshold is met:	0	0
The number of Professional Abuse Strategy meetings held during the month:	36	26
The number of Initial meetings held during the month:	17	19
The number of Review meetings held during the month:	19	7
The number of investigations which concluded during the month:	13	12
8 investigations concluded with a Substantiated outcome; 2 were Unsubstantiated and 2 were Unfounded.		
What is working well?	What are we worried about?	What do we need to do?



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Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

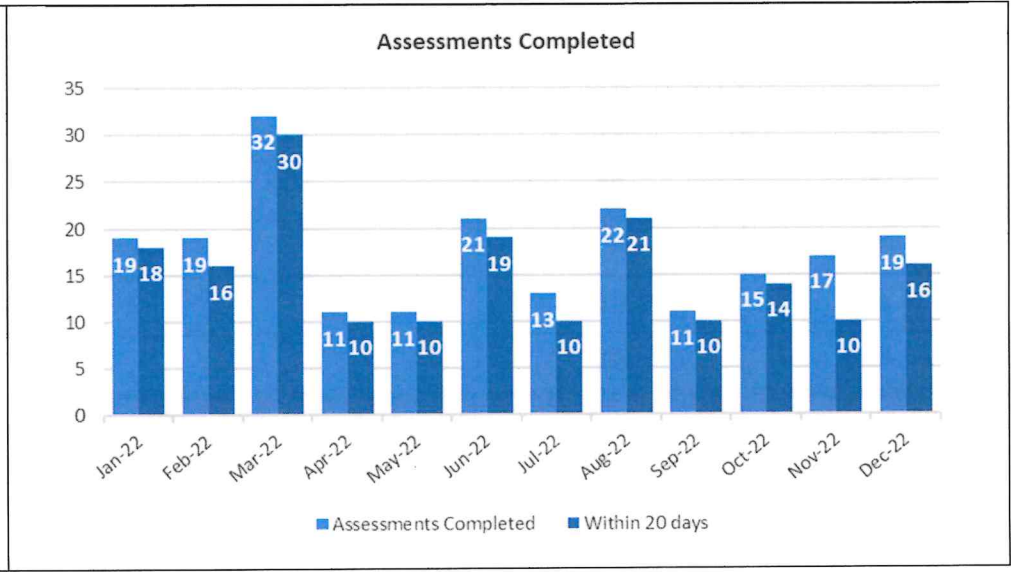
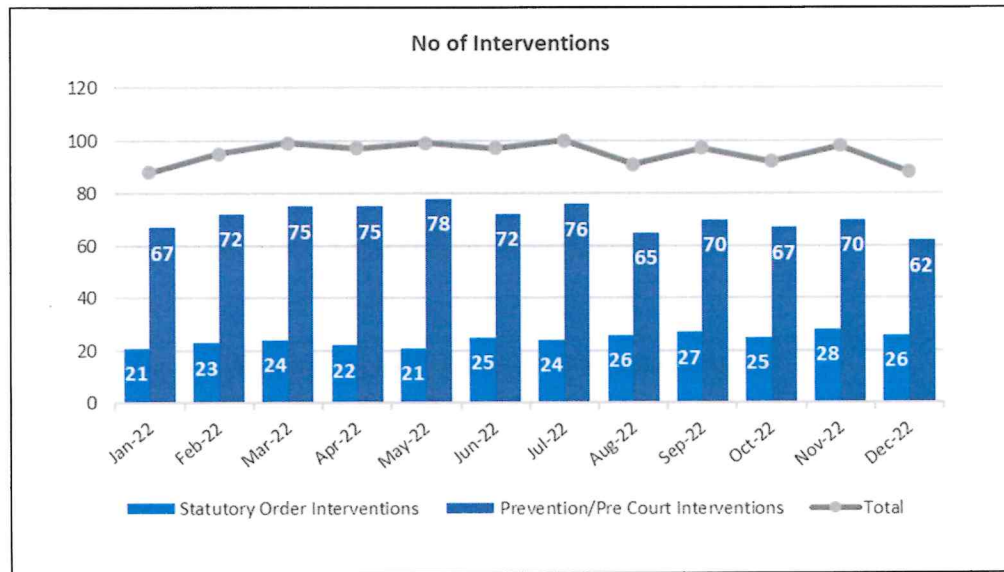
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Staff Wellbeing

Youth Offending Service

	November 2022	December 2022
The total number of young people with an open intervention at the end of the month:	98	88
The number of young people on remand at the end of the month:	0	0
The number of Asset Plus Assessments completed during the month:	17	19
The number of Asset Plus Assessments completed within 20 days:	10	16
The number of supervisions that took place during the month:	16	11





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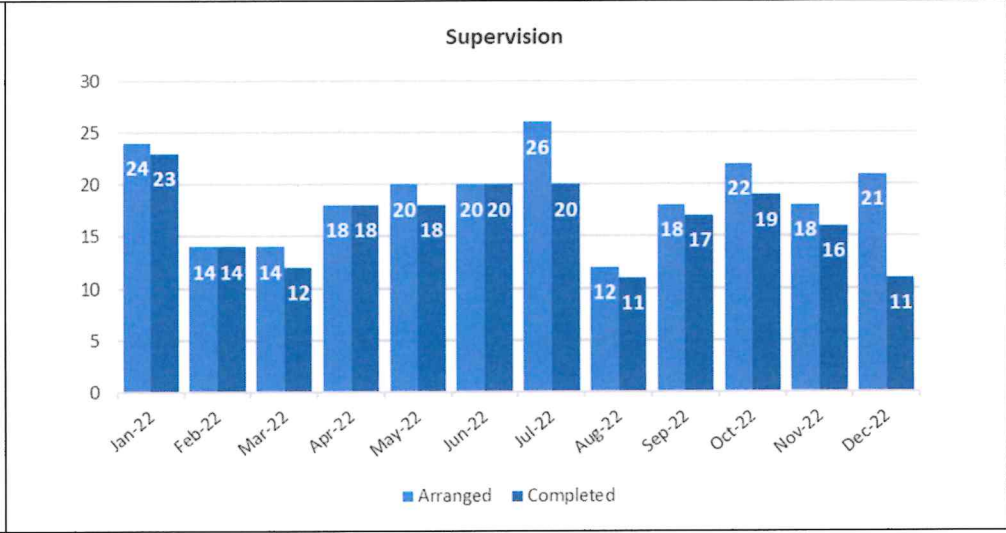
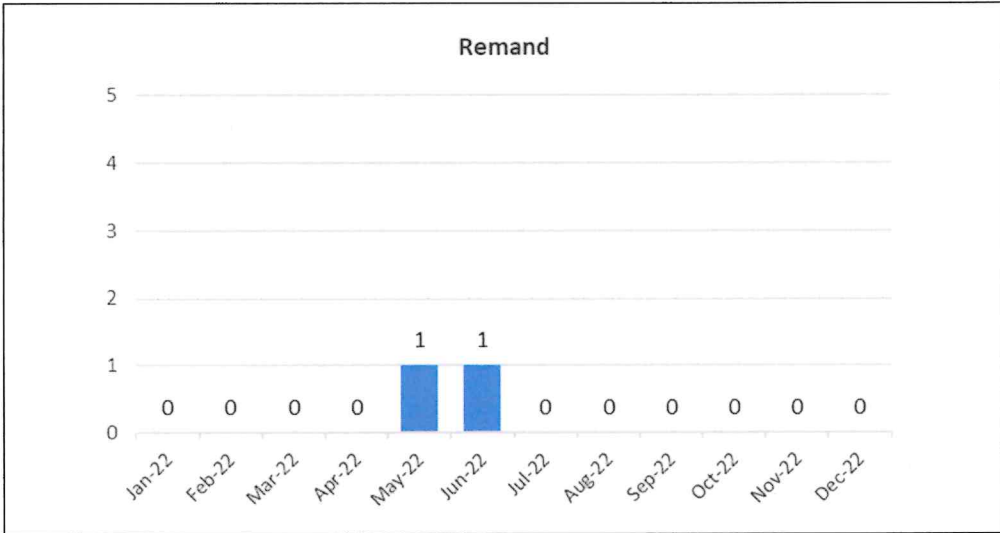
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Staff Wellbeing



What is working well?

1. There was a decrease in the number of young people open to the service by 10.
2. The number of young people open on pre-court, prevention intervention decreased significantly, by 8 - and the statutory interventions open reduced by 2.
3. No young people were entered into remand in December.
4. 19 Asset plus assessments were completed in December with 16 of them completed on time despite the system becoming unavailable from December 19th due to a server move. This was a significant increase when compared to November's data.

What are we worried about?

1. The Child View recording and assessment system was unavailable from the 19th of December for three days. This affected successfully completing Asset plus assessments on time.
2. The number of supervisions completed within December was significantly lower than in November and this was due to staff leave but more so staff sickness. In addition to this, priority was given to the work needed to prepare 3 young people for custody therefore affecting availability to complete supervisions.
3. A new (permanent) Team Manager is starting in post in January signifies another period of change for the team.

What do we need to do?

1. We need to ensure supervisions are booked in and consideration is given to working from home to avoid a repeat of December where a large proportion of the team became ill and were off work with the same symptoms.



Single Point of Contact

Supported Care Planning

Fostering & Adoption

Support Services

SQU & CPCU

Professional Abuse Enquires

Youth Offending Service

Staff Wellbeing

What is working well?	What are we worried about?	What do we need to do?
5. There are two members of staff returning from long term leave in January which will hopefully support with waiting lists and allocations.	4. The illness that staff experienced in December appears to be both community wide and lingering into January and there is a risk of staff becoming ill again into next month. 5. The waiting list for prevention remains high compared to previous months at 10.	



Single Point of Contact

Supported Care Planning

Fostering & Adoption

Support Services

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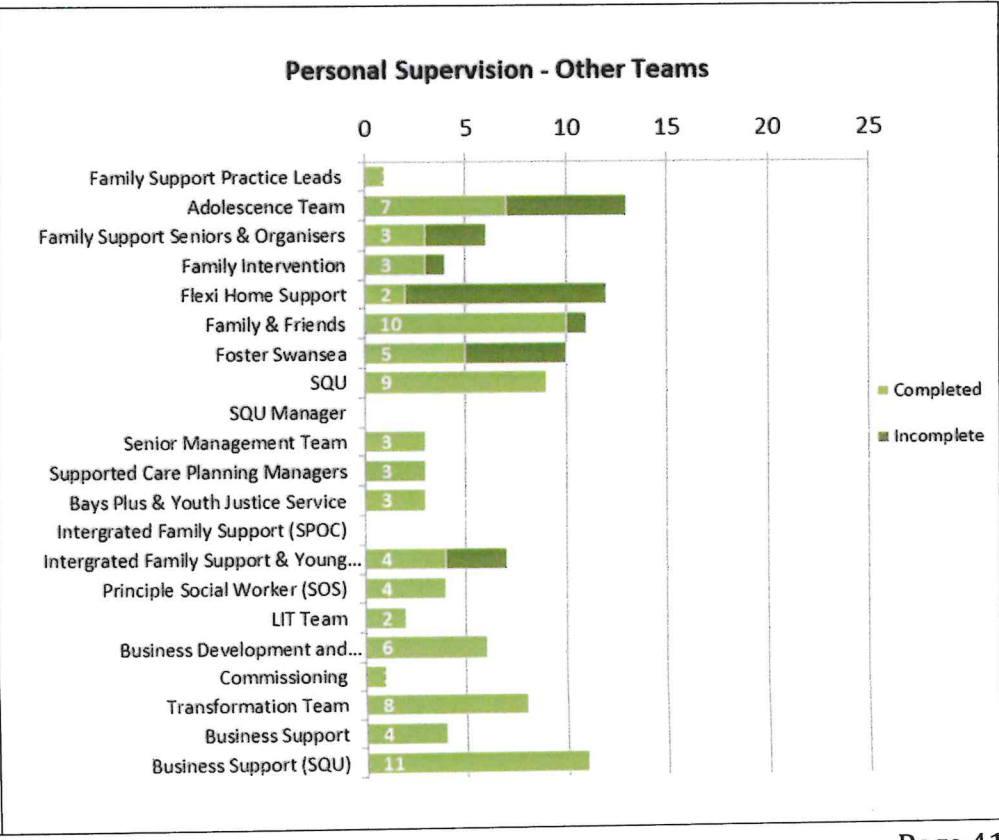
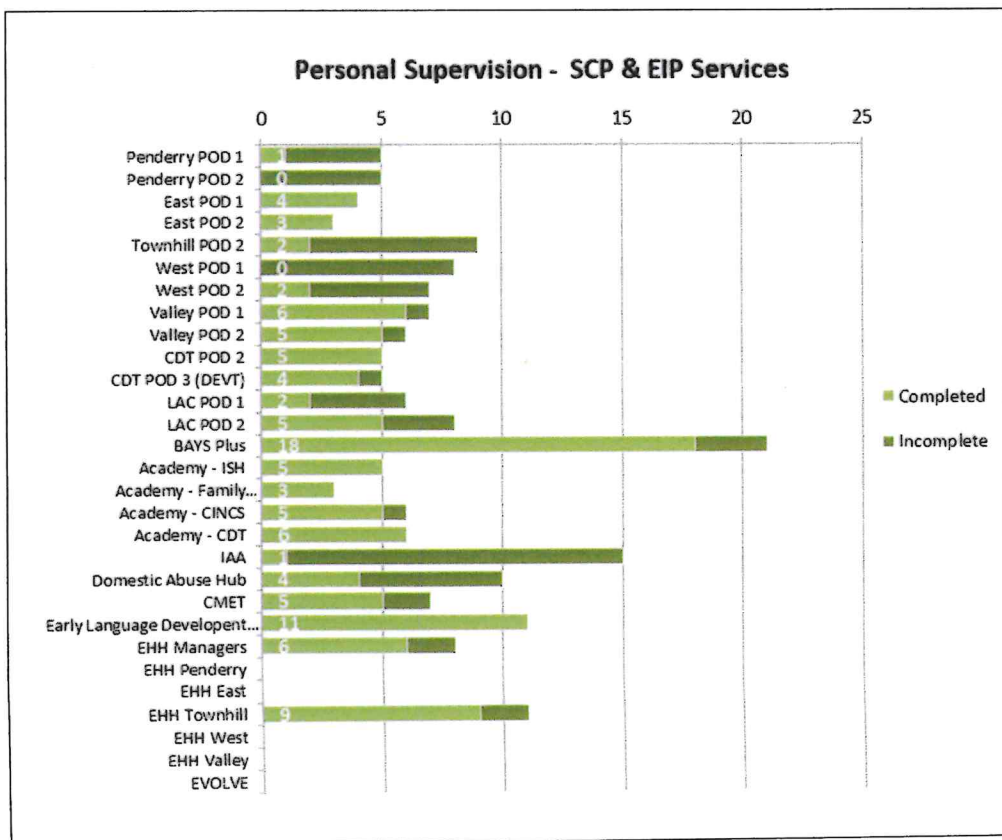
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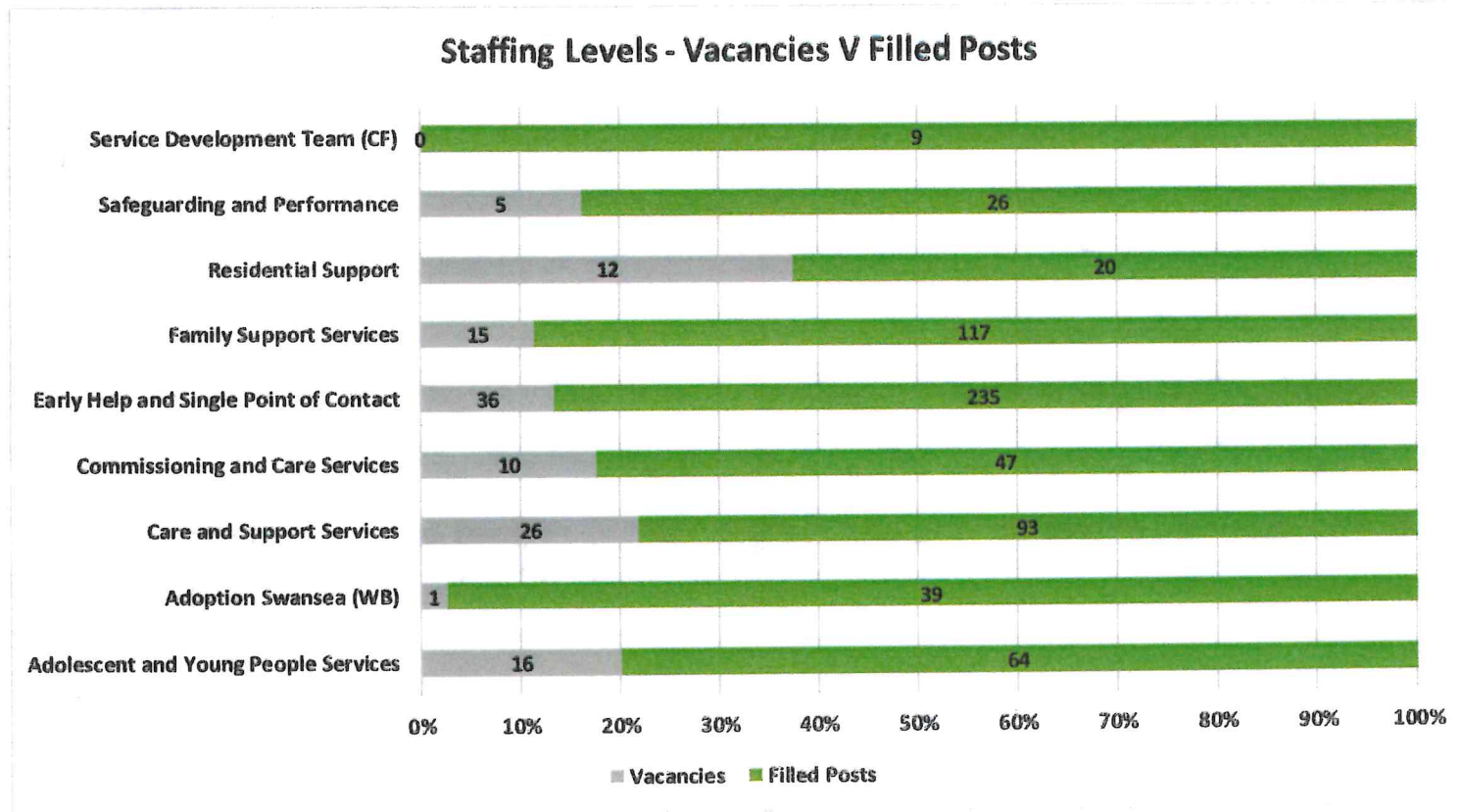
Staff Wellbeing

Supervision

Personal Supervision	November 2022	December 2022
The percentage of Personal Supervision sessions that took place within timescales:	85.44%	67.22%



CFS Vacancies



CFS Agency Staff

